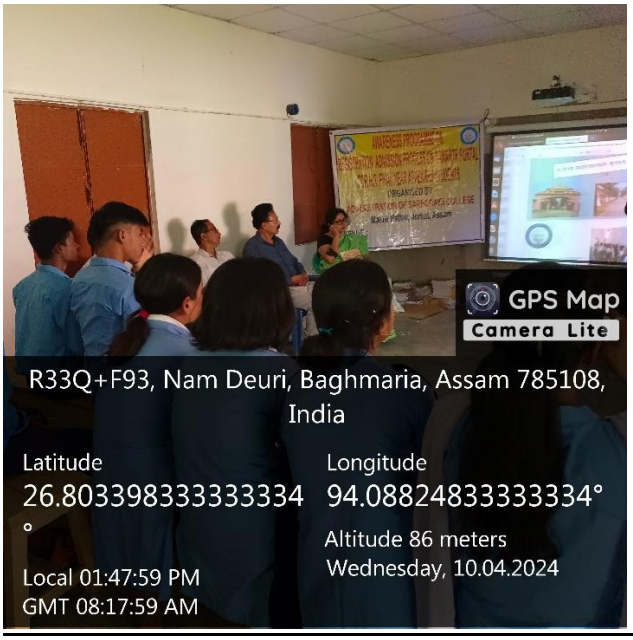STEPS TAKEN FOR ENHANCE GER